



AIAMConnect

Celebrations: Graduation and Other End-of-Year
or Beginning-of-Year Festivities

Friday, May 15, 2020

1:00 pm Eastern

Today's Facilitators



Heather Sankey, MD, MEd, FACOG, CPE
Chair, Department of Obstetrics-Gynecology
Baystate Health
Springfield, MA
and
Vice President, AIAMC Board of Directors



Reham Shaaban, DO
Program Director, Internal Medicine
Baystate Health
Springfield, MA
and
Director, AIAMC Board of Directors

You've seen it in the news for high school and college graduations with some innovative substitutions

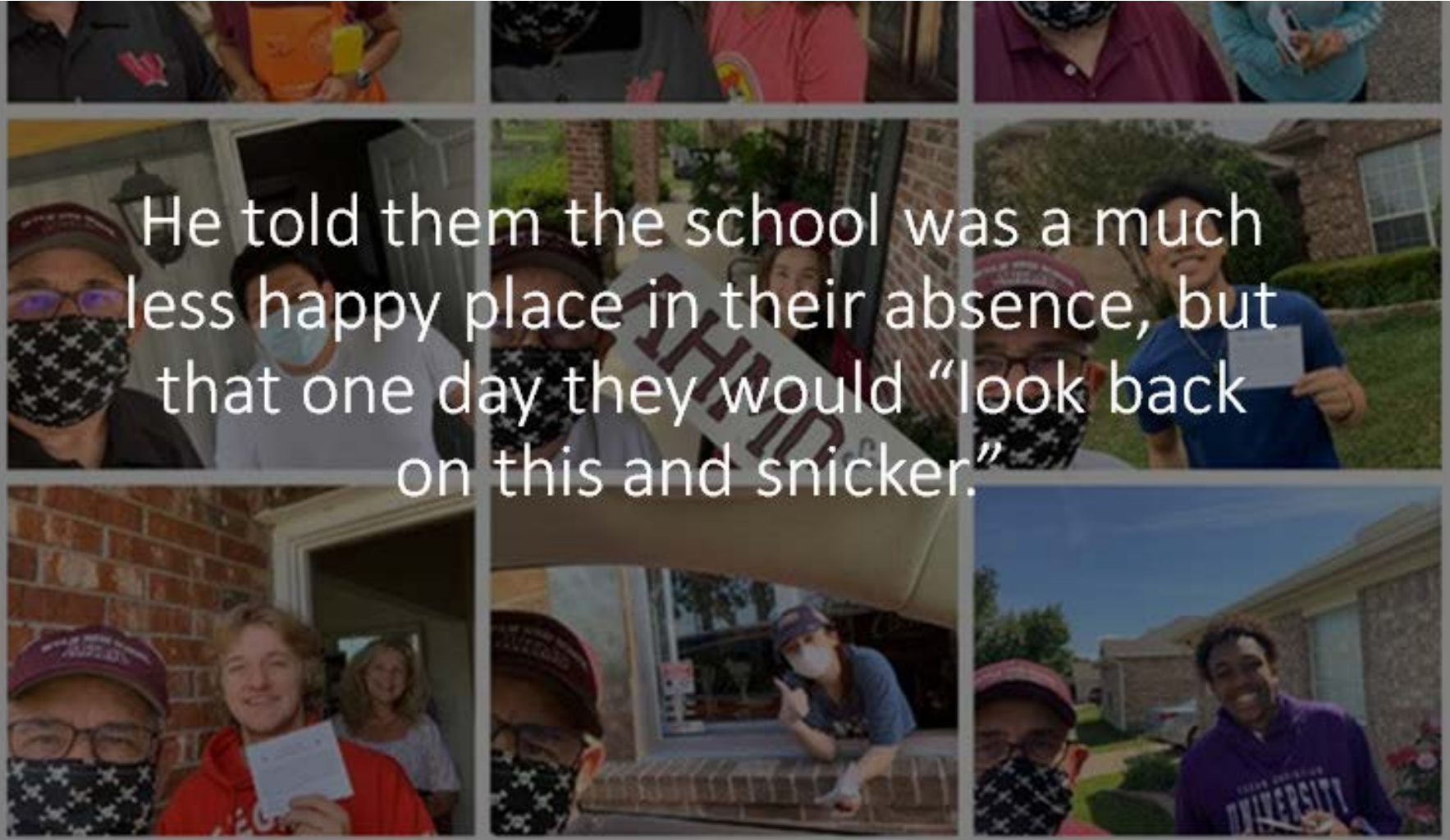
High School ideas

Mr. Godbey said that the school still planned to hold a virtual graduation ceremony over five days later this month. Each senior will come to the school, one at a time, to walk across the stage. Each walk will be recorded and then compiled professionally into a video that might be screened at a drive-in theater, he said.

In Vanceboro, NC, Tabari Wallace, the principal of West Craven High School, and about 70 teachers and administrators delivered personalized yard signs to the school's 220 seniors on April 27. They were joined by the members of the school board. They split into 13 caravans, each with a fire truck in front.



Teachers deliver yard signs to graduating seniors



He told them the school was a much less happy place in their absence, but that one day they would “look back on this and snicker.”

Virdie Montgomery, the principal of Wylie High School in Wylie, Texas, delivered a



Students represented by robots they control from a distance





10:35 / 24:18



AMA

Join us on May 20
Tribute to the Med School
Class of 2020

May 20, 6 p.m. CT

#30kNewDocs



Join host **Brian Unger (Dr. Stafford, Yellowstone)**
and a star-studded guest list including:

- The *SCRUBS* cast, assembled by creator **Bill Lawrence**, including cast members **Zach Braff, Sarah Chalke, Donald Faison, Neil Flynn, John C. McGinley, Judy Reyes**
- **Matt Czuchry** (*The Resident*)
- **Nicholas Gonzalez** (*The Good Doctor*)
- **Ken Jeong, MD** (*Crazy Rich Asians, Community, Dr. Ken*)
- **Jane Seymour** (*Dr. Quinn: Medicine Woman*)
- **Brian Unger** (*Yellowstone, How the States Got Their Shapes*)
- **Matt Walsh** (*The Hangover, Veep*)

We'll also have real doctors who have made the jump to stardom offering their advice and inspiration.

- **Lisa Sanders, MD** (Netflix's *Diagnosis*)
- **Mikhail (Mike) Varshavski, MD** ("Dr. Mike" on YouTube)

And let's not forget the other celebrities stopping by!

- **Tony Goldwyn** (*Scandal*)
- **Rob McElhenney** (*It's Always Sunny in Philadelphia, Apple TV's Mythic Quest: Raven's Banquet*)
- **Kaitlin Olson** (*The Mick, It's Always Sunny in Philadelphia*)
- **Craig T. Nelson** (*Coach, Parenthood*)

And last but not least: a special musical performance by **Zach Heckendorf**, with an acoustic version of his new single, "Up".

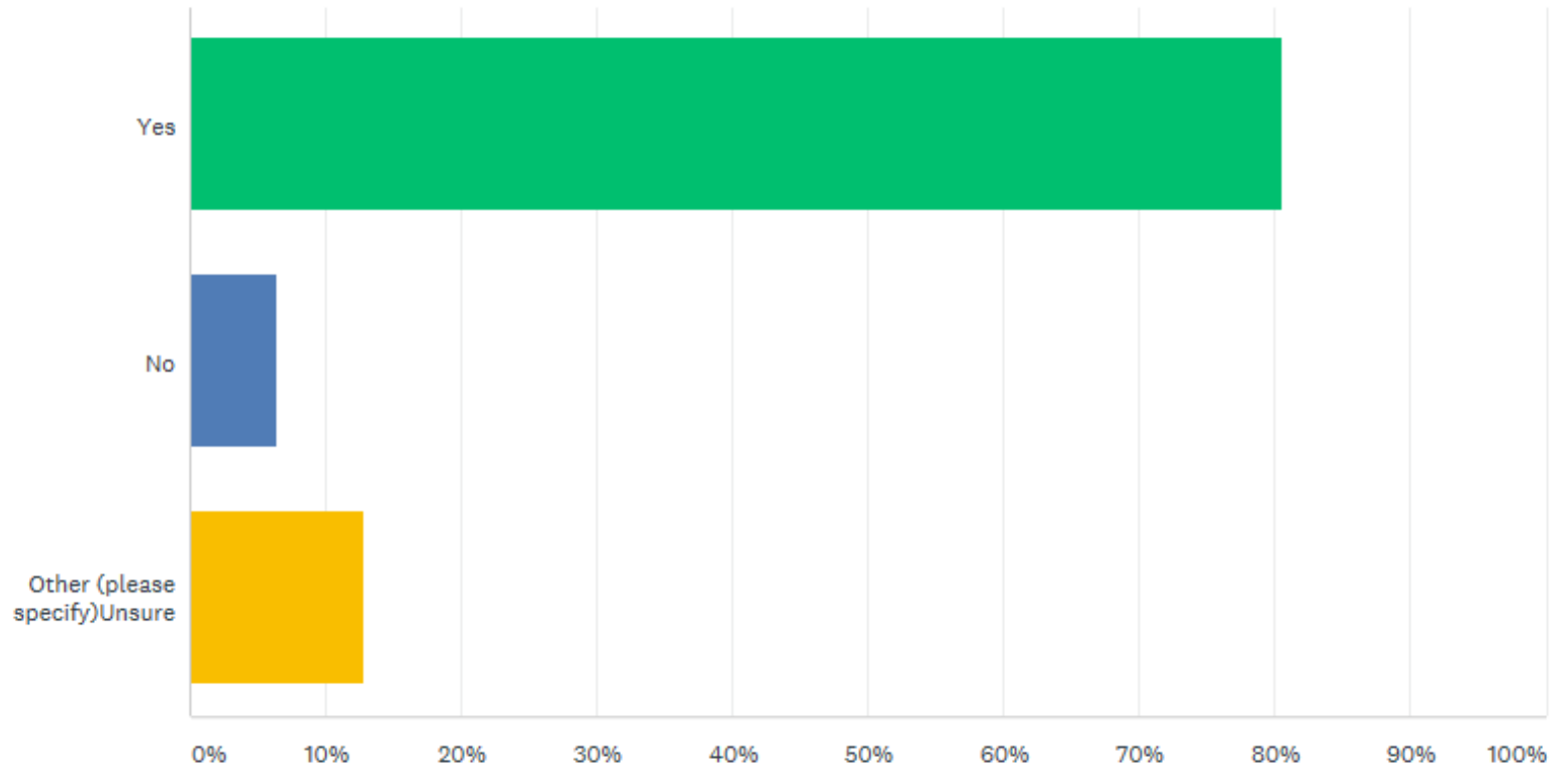
What about AIAMC Institutions?

We sent out a link to all of you, and we heard back.

Here's what you said.

Are you making any pandemic-related changes in your end-of year or graduation traditio...

Answered: 31 Skipped: 0



General

🔗 REDESIGN

- Going virtual
- Interesting alternatives

🔗 CANCEL

- Everything in person
- Large groups → shift to small groups

🔗 DELAY or POSTPONE

- most programs have cancelled actual events, doing things virtually, asking people back next year.

Q3

Save as ▼

What have you modified and in what way?

Answered: 29 Skipped: 2

ANSWER CHOICES		RESPONSES	
Graduation	Responses	86.21%	25
Research Day	Responses	75.86%	22
Chief dinner/celebration	Responses	65.52%	19
Award ceremony	Responses	72.41%	21
Other recognition	Responses	31.03%	9
Other celebration	Responses	34.48%	10

Award Ceremony

- 🔗 Zoom
- 🔗 Shift from hospital level to program level
- 🔗 Postponed
- 🔗 Canceled

Celebration of Education

- 🔗 Usually departmental during grand rounds time: now will be virtual

Chief Dinner

- 🔗 PD's will take graduating residents to dinner
- 🔗 Being held in a large venue that may be amenable to social distancing practices if we limit number of guests. Still waiting to hear if group our size will be permissible.
- 🔗 no large groups- some departments asking individual staff to host dinner with 1 chief or grad.
- 🔗 outdoor with distancing, deliver from restaurant. we usually have a nice sit down with sig others
- 🔗 Tentative small gatherings in restaurant that may be cancelled if required.

Research Day

- 🔗 Virtual or with social distancing
- 🔗 Canceled or postponed
- 🔗 In limbo
- 🔗 Went to mostly virtual adaptations, live presentations viewed virtually and posters on wall and secure website

Ideas

- 🔗 “Kudos” board, similar to Pinterest
- 🔗 Dinner with a mentor at their home for graduation using social distancing
- 🔗 we have thought about drive -in for graduation, but nothing close enough. considering maybe a football field if high schools allow it - weather dependent
- 🔗 Car Parade with program leaders, other residents, clinic staff driving to the three towns our residents live in and giving them gifts, speeches then
- 🔗 Delivering dinner to residential houses for graduation

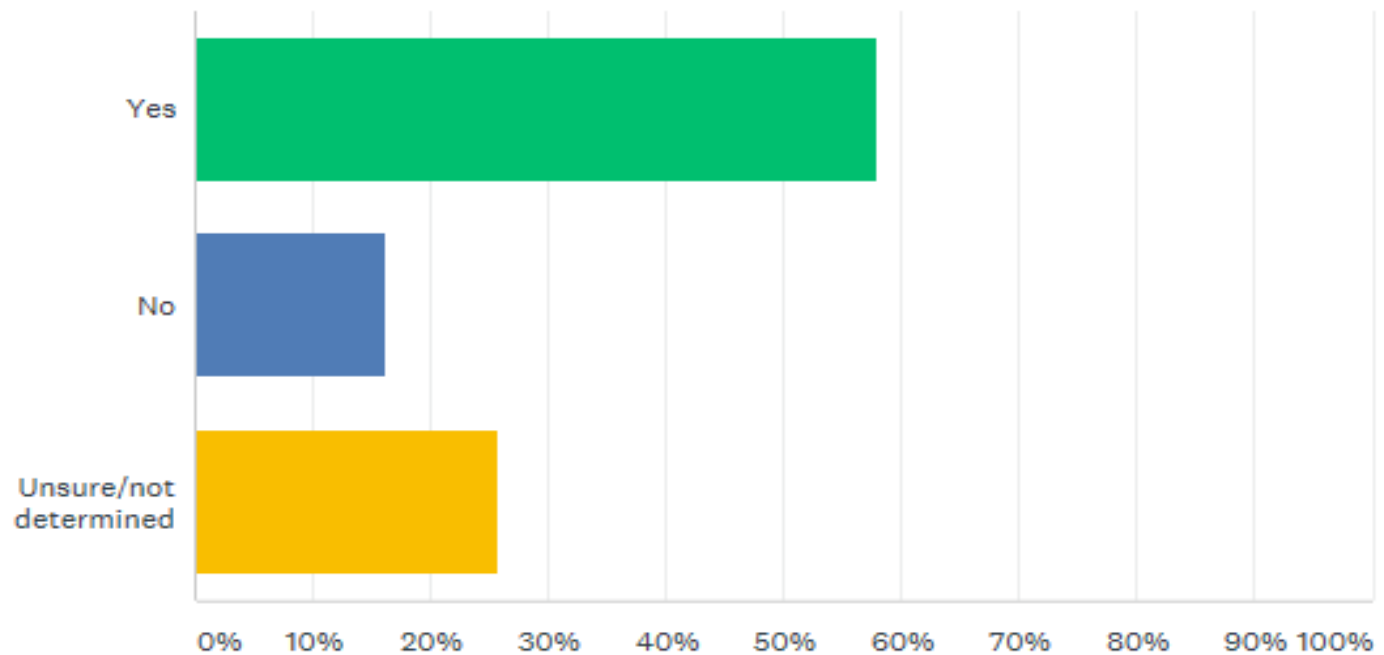
Ideas

- 🔗 open the zoom meetings up so people can hear the clapping of others - otherwise it feels very impersonal - enable the awardee to say a few words
- 🔗 Virtual ceremonies will include videoed DIO and leadership thanks and thoughts so that all graduates feel tied to the overall institution, even though we must celebrate by individual program this year.
- 🔗 Gift cards instead of graduation
- 🔗 Will be recording "Dean's Message" to all programs.
- 🔗 Will provide custom framed diplomas, program mementos, and GME gift to all graduates in lieu of celebrations

Do you have in-person events for incoming residents that you...



Answered: 31 Skipped: 0



Incoming

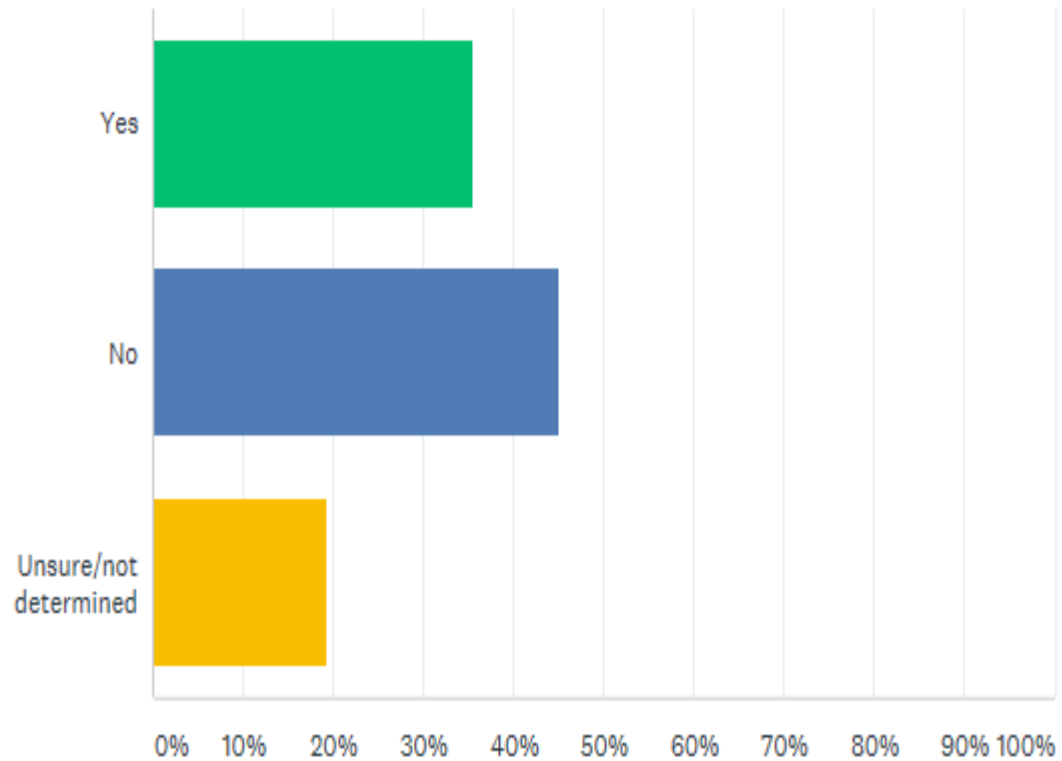
- 🔗 Picnic Canceled, not sure, virtual
- 🔗 we are thinking about a virtual game such as a puzzle/escape room as a resident get to know each other and wonder about other ideas/suggestions

Orientation

- 🔗 We will hold orientation but enforce social distancing and masks
- 🔗 Institution will convert to virtual, programs will SD live
- 🔗 small groups rather than a large group
- 🔗 All presentations and didactics will be provided electronically. We have identified all of the "in person" functions (i.e., picture taking, boot camp hands-on experiences, etc.) and will be providing these in small cohorts at our Sim Center to allow for proper social distancing. Any items needing distributing (lab coats, meal cards, VR headsets for some didactics, etc.) will be distributed through the programs.
- 🔗 scheduled for individuals to be mask fitted and pick up required materials, and sign forms

Do you have an onboarding program for new chiefs?

Answered: 31 Skipped: 0



New Chiefs

- 🔗 zoom lectures for incoming chiefs; small meetings with individual program leaders to discuss projects
- 🔗 weekly meetings for 6 months before start. they are happening with a couple chiefs in person, others via video conference
- 🔗 virtual retreat, virtual meeting

Questions

- ❧ How to do code leader training for rising senior residents, given closures to sim lab and large gathering restrictions.
- ❧ how to maximized interaction via electronic platform
- ❧ Other group's requirements for employment physicals and drug screening.
- ❧ Has any overall guidelines changed or been modified? What is being done if new residents out of state or from critical areas? How do we alleviate fear in HR or OccHealth to onboard and utilize on time?

Questions...

- ❧ Other Tri-State or other hard hit areas including hazard pay incentives before or as part of graduation? What creative gifts or mementos are other programs offering? Any yearbooks/photobook/video keepsake ideas?

What ideas do you have?
